

### 2003 Wage Data for Labor Supply Area #8

(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	<b>Total all occupations</b>	<b>00-0000</b>	<b>73,150</b>	<b>\$13.50</b>	<b>\$8.50</b>	<b>\$11.47</b>	<b>\$16.25</b>
LSA #8	Management Occupations	11-0000	3,060	\$25.41	\$9.70	\$22.63	\$33.85
LSA #8	Chief Executives	11-1011	160	\$54.43	\$39.80	\$46.37	not avail.
LSA #8	General & Operations Managers	11-1021	700	\$36.19	\$21.81	\$30.91	\$44.80
LSA #8	Legislators	11-1031	750	\$8.02	\$6.08	\$6.57	\$7.09
LSA #8	Advertising & Promotions Managers	11-2011	40	\$22.62	\$12.13	\$21.31	\$27.92
LSA #8	Marketing Managers	11-2021	30	\$26.49	\$21.43	\$25.17	\$32.24
LSA #8	Sales Managers	11-2022	60	\$32.81	\$16.33	\$31.63	\$48.49
LSA #8	Public Relations Managers	11-2031	10	\$24.36	\$19.88	\$21.99	\$28.97
LSA #8	Administrative Services Managers	11-3011	70	\$23.61	\$18.82	\$23.36	\$28.05
LSA #8	Computer & Information Systems Managers	11-3021	50	\$33.83	\$26.15	\$33.52	\$42.57
LSA #8	Financial Managers	11-3031	150	\$34.56	\$21.94	\$31.17	\$41.81
LSA #8	Human Resources Managers	11-3040	80	\$24.89	\$20.82	\$23.23	\$28.63
LSA #8	Industrial Production Managers	11-3051	150	\$28.04	\$19.80	\$26.43	\$33.47
LSA #8	Purchasing Managers	11-3061	30	\$20.47	\$7.09	\$18.50	\$24.01
LSA #8	Transportation, Storage, & Distribution Managers	11-3071	10	\$30.40	\$26.54	\$32.28	\$36.18
LSA #8	Construction Managers	11-9021	50	\$27.00	\$20.64	\$27.27	\$31.60
LSA #8	Education Administrators, Preschool & Child Care Center/Program	11-9031	30	\$17.29	\$12.75	\$13.81	\$15.78
LSA #8	Education Administrators, Elementary & Secondary School	11-9032	120	not avail.	not avail.	not avail.	not avail.
LSA #8	Engineering Managers	11-9041	50	\$32.84	\$27.83	\$33.09	\$38.57
LSA #8	Food Service Managers	11-9051	100	\$16.06	\$12.14	\$15.34	\$18.55
LSA #8	Lodging Managers	11-9081	not available	\$12.26	\$6.74	\$9.19	\$14.18
LSA #8	Medical & Health Services Managers	11-9111	110	\$30.19	\$23.26	\$28.17	\$33.55
LSA #8	Postmasters & Mail Superintendents	11-9131	80	\$23.77	\$21.66	\$24.12	\$26.58
LSA #8	Property, Real Estate, & Community Association Managers	11-9141	20	\$13.34	\$10.17	\$11.01	\$12.31
LSA #8	Social & Community Service Managers	11-9151	70	\$22.19	\$17.33	\$22.43	\$26.94
LSA #8	Managers, All Other	11-9199	30	\$26.94	\$18.91	\$25.55	\$32.86
LSA #8	Business & Financial Operations Occupations	13-0000	1,380	\$20.77	\$15.02	\$19.45	\$24.22
LSA #8	Purchasing Agents & Buyers, Farm Products	13-1021	30	\$21.94	\$20.13	\$21.64	\$23.16
LSA #8	Wholesale & Retail Buyers, Except Farm Products	13-1022	40	\$17.88	\$11.97	\$19.04	\$24.29
LSA #8	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13-1023	110	\$19.52	\$14.79	\$19.13	\$23.64
LSA #8	Compliance Officers, Except Agri, Constr, Hlth & Safety, & Transportation	13-1041	50	\$21.03	\$19.19	\$21.67	\$24.24
LSA #8	Cost Estimators	13-1051	140	\$18.84	\$16.28	\$18.65	\$20.95
LSA #8	Emergency Management Specialists	13-1061	10	\$15.02	\$10.00	\$15.97	\$18.25
LSA #8	Employment, Recruitment, & Placement Specialists	13-1071	30	\$20.04	\$16.57	\$18.77	\$21.91
LSA #8	Compensation, Benefits, & Job Analysis Specialists	13-1072	40	\$19.50	\$15.63	\$18.39	\$22.19
LSA #8	Training & Development Specialists	13-1073	30	\$21.18	\$14.62	\$21.17	\$26.37

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Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Management Analysts	13-1111	20	\$20.01	\$11.58	\$19.15	\$29.68
LSA #8	Business Operations Specialists, All Other	13-1199	250	not avail.	not avail.	not avail.	not avail.
LSA #8	Accountants & Auditors	13-2011	250	\$22.42	\$16.25	\$21.23	\$26.50
LSA #8	Credit Analysts	13-2041	not available	\$14.07	\$13.01	\$13.93	\$14.86
LSA #8	Loan Officers	13-2072	250	\$22.63	\$17.72	\$21.49	\$25.37
LSA #8	Tax Preparers	13-2082	not available	\$37.69	\$36.24	\$38.83	\$41.57
LSA #8	Computer & Mathematical Occupations	15-0000	490	\$20.98	\$15.88	\$19.34	\$24.99
LSA #8	Computer Programmers	15-1021	90	\$23.74	\$18.73	\$21.89	\$26.18
LSA #8	Computer Support Specialists	15-1041	170	\$15.65	\$14.26	\$16.04	\$18.09
LSA #8	Computer Systems Analysts	15-1051	50	\$26.82	\$20.76	\$26.70	\$33.82
LSA #8	Network & Computer Systems Administrators	15-1071	120	\$20.93	\$16.77	\$20.00	\$24.87
LSA #8	Network Systems & Data Communications Analysts	15-1081	10	\$20.01	\$13.26	\$21.90	\$25.44
LSA #8	Architecture & Engineering Occupations	17-0000	580	\$21.93	\$16.38	\$20.79	\$26.39
LSA #8	Surveyors	17-1022	20	\$18.13	\$14.03	\$16.69	\$21.00
LSA #8	Civil Engineers	17-2051	50	\$23.82	\$20.06	\$24.23	\$28.44
LSA #8	Electrical Engineers	17-2071	30	\$29.24	\$22.09	\$30.33	\$34.73
LSA #8	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	17-2111	20	\$34.04	\$24.94	\$32.41	\$41.01
LSA #8	Industrial Engineers	17-2112	40	\$22.79	\$18.33	\$21.34	\$25.64
LSA #8	Materials Engineers	17-2131	10	\$24.92	\$18.20	\$24.12	\$28.31
LSA #8	Mechanical Engineers	17-2141	90	\$24.14	\$19.68	\$22.80	\$28.28
LSA #8	Engineers, All Other	17-2199	10	\$25.39	\$18.51	\$22.66	\$32.43
LSA #8	Architectural & Civil Drafters	17-3011	30	\$16.15	\$12.41	\$16.17	\$19.87
LSA #8	Electrical & Electronics Drafters	17-3012	10	\$20.15	\$17.51	\$20.36	\$22.94
LSA #8	Mechanical Drafters	17-3013	100	\$18.43	\$14.82	\$17.43	\$22.02
LSA #8	Civil Engineering Technicians	17-3022	20	\$16.25	\$12.82	\$15.67	\$19.32
LSA #8	Electrical & Electronic Engineering Technicians	17-3023	20	\$20.04	\$17.72	\$20.18	\$22.22
LSA #8	Industrial Engineering Technicians	17-3026	10	\$19.61	\$15.29	\$19.29	\$24.70
LSA #8	Surveying & Mapping Technicians	17-3031	20	\$13.15	\$8.14	\$14.54	\$16.82
LSA #8	All Other Drafters, Engineering, & Mapping Technicians	17-3099	30	\$17.00	\$13.09	\$16.10	\$20.87
LSA #8	Life, Physical, & Social Science Occupations	19-0000	370	\$21.31	\$15.18	\$20.63	\$27.57
LSA #8	Conservation Scientists	19-1031	30	\$20.16	\$17.53	\$19.83	\$22.16
LSA #8	Foresters	19-1032	40	\$24.87	\$21.70	\$25.16	\$28.10
LSA #8	Market Research Analysts	19-3021	20	\$21.45	\$14.76	\$22.35	\$26.35
LSA #8	Clinical, Counseling, & School Psychologists	19-3031	not available	\$27.74	\$24.53	\$29.90	\$32.98
LSA #8	Urban & Regional Planners	19-3051	20	\$21.99	\$18.28	\$21.42	\$25.82
LSA #8	Agricultural & Food Science Technicians	19-4011	40	\$13.32	\$10.23	\$12.05	\$14.98
LSA #8	Environmental Science & Protection Technicians, Including Health	19-4091	20	\$17.91	\$12.88	\$16.01	\$20.58

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Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Forest & Conservation Technicians	19-4093	40	\$17.86	\$13.93	\$17.34	\$21.36
LSA #8	Community & Social Services Occupations	21-0000	740	\$16.95	\$13.80	\$16.79	\$20.49
LSA #8	Substance Abuse & Behavioral Disorder Counselors	21-1011	not available	\$17.37	\$15.46	\$17.39	\$19.71
LSA #8	Educational, Vocational, & School Counselors	21-1012	100	\$21.01	\$16.25	\$21.40	\$25.72
LSA #8	Rehabilitation Counselors	21-1015	30	\$11.10	\$7.82	\$9.27	\$13.66
LSA #8	Child, Family, & School Social Workers	21-1021	130	\$18.90	\$16.27	\$19.31	\$21.57
LSA #8	Medical & Public Health Social Workers	21-1022	90	\$18.57	\$16.34	\$18.61	\$20.88
LSA #8	Mental Health & Substance Abuse Social Workers	21-1023	50	\$18.52	\$15.38	\$17.12	\$22.59
LSA #8	Health Educators	21-1091	20	\$17.92	\$13.34	\$18.09	\$21.27
LSA #8	Social & Human Service Assistants	21-1093	150	\$13.35	\$10.92	\$13.77	\$16.15
LSA #8	All Other Counselors, Social & Religious Workers	21-9099	100	\$14.11	\$11.27	\$13.74	\$17.31
LSA #8	Legal Occupations	23-0000	110	\$21.94	\$12.81	\$16.53	\$32.76
LSA #8	Lawyers	23-1011	40	\$31.18	\$24.11	\$34.58	\$40.37
LSA #8	Judges, Magistrate Judges, & Magistrates	23-1023	10	\$21.16	\$6.52	\$23.00	\$26.44
LSA #8	Paralegals & Legal Assistants	23-2011	10	\$15.80	\$14.84	\$15.95	\$17.06
LSA #8	Title Examiners, Abstractors, & Searchers	23-2093	not available	\$12.52	\$12.00	\$12.82	\$13.63
LSA #8	Education, Training, & Library Occupations	25-0000	3,950	\$16.91	\$11.80	\$17.08	\$21.34
LSA #8	Preschool Teachers, Except Special Education	25-2011	230	\$10.62	\$9.01	\$10.14	\$11.51
LSA #8	Kindergarten Teachers, Except Special Education	25-2012	100	not avail.	not avail.	not avail.	not avail.
LSA #8	Elementary School Teachers, Except Special Education	25-2021	700	not avail.	not avail.	not avail.	not avail.
LSA #8	Middle School Teachers, Except Special & Vocational Education	25-2022	640	not avail.	not avail.	not avail.	not avail.
LSA #8	Vocational Education Teachers, Middle School	25-2023	20	not avail.	not avail.	not avail.	not avail.
LSA #8	Secondary School Teachers, Except Special & Vocational Education	25-2031	840	not avail.	not avail.	not avail.	not avail.
LSA #8	Vocational Education Teachers, Secondary School	25-2032	110	not avail.	not avail.	not avail.	not avail.
LSA #8	Special Education Teachers, Preschool, Kindergarten, & Elementary School	25-2041	120	not avail.	not avail.	not avail.	not avail.
LSA #8	Special Education Teachers, Middle School	25-2042	100	not avail.	not avail.	not avail.	not avail.
LSA #8	Special Education Teachers, Secondary School	25-2043	100	not avail.	not avail.	not avail.	not avail.
LSA #8	Self-Enrichment Education Teachers	25-3021	70	\$15.88	\$12.52	\$15.77	\$19.41
LSA #8	All Other Teachers, Primary, Secondary, & Adult	25-3999	not available	not avail.	not avail.	not avail.	not avail.
LSA #8	Librarians	25-4021	100	\$18.62	\$15.29	\$20.41	\$23.91
LSA #8	Library Technicians	25-4031	90	\$10.46	\$6.98	\$10.88	\$13.29
LSA #8	Farm & Home Management Advisors	25-9021	20	\$32.26	\$11.91	\$13.97	\$53.16
LSA #8	Instructional Coordinators	25-9031	40	\$17.37	\$12.40	\$15.17	\$22.70
LSA #8	Teacher Assistants	25-9041	550	not avail.	not avail.	not avail.	not avail.
LSA #8	Arts, Design, Entertainment, Sports, & Media Occupations	27-0000	560	\$14.54	\$9.17	\$13.32	\$18.62
LSA #8	Commercial & Industrial Designers	27-1021	not available	\$17.22	\$14.79	\$17.64	\$20.24
LSA #8	Floral Designers	27-1023	30	\$9.27	\$8.53	\$9.54	\$10.38

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Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Graphic Designers	27-1024	80	\$14.57	\$9.85	\$15.21	\$19.44
LSA #8	Coaches & Scouts	27-2022	140	not avail.	not avail.	not avail.	not avail.
LSA #8	Announcers	27-3010	30	\$9.51	\$7.61	\$8.49	\$9.85
LSA #8	News Analysts, Reporters & Correspondents	27-3020	70	\$10.54	\$8.58	\$9.81	\$11.63
LSA #8	Public Relations Specialists	27-3031	60	\$18.74	\$13.05	\$15.76	\$20.10
LSA #8	Editors	27-3041	40	\$14.14	\$11.45	\$13.51	\$16.29
LSA #8	Photographers	27-4021	20	\$10.97	\$8.61	\$9.58	\$10.91
LSA #8	Healthcare Practitioners & Technical Occupations	29-0000	2,870	\$23.02	\$13.92	\$19.95	\$26.97
LSA #8	Chiropractors	29-1011	not available	\$40.19	\$26.36	\$33.60	\$42.14
LSA #8	Dentists	29-1020	10	\$55.19	\$49.07	\$55.13	\$64.01
LSA #8	Dietitians & Nutritionists	29-1031	20	\$21.18	\$18.36	\$20.46	\$23.32
LSA #8	Pharmacists	29-1051	110	\$50.88	\$40.50	\$45.30	\$57.54
LSA #8	Family & General Practitioners	29-1062	70	\$67.12	\$34.28	\$67.67	not avail.
LSA #8	Physician Assistants	29-1071	10	\$33.92	\$30.08	\$34.00	\$39.29
LSA #8	Registered Nurses	29-1111	870	\$23.52	\$19.63	\$22.44	\$26.56
LSA #8	Occupational Therapists	29-1122	50	\$23.35	\$19.63	\$24.57	\$27.71
LSA #8	Physical Therapists	29-1123	50	\$30.03	\$26.67	\$30.44	\$33.51
LSA #8	Respiratory Therapists	29-1126	30	\$20.46	\$18.08	\$20.34	\$23.03
LSA #8	Speech-Language Pathologists	29-1127	90	\$24.08	\$20.28	\$24.53	\$27.85
LSA #8	Veterinarians	29-1131	190	\$37.64	\$29.64	\$32.39	\$35.13
LSA #8	Medical & Clinical Laboratory Technologists	29-2011	40	\$20.23	\$17.78	\$19.96	\$22.72
LSA #8	Medical & Clinical Laboratory Technicians	29-2012	20	\$15.06	\$12.46	\$14.77	\$17.11
LSA #8	Dental Hygienists	29-2021	20	\$23.55	\$22.42	\$24.37	\$26.30
LSA #8	Diagnostic Medical Sonographers	29-2032	10	\$30.22	\$24.08	\$30.42	\$34.10
LSA #8	Radiologic Technologists & Technicians	29-2034	80	\$18.75	\$16.48	\$18.79	\$21.02
LSA #8	Emergency Medical Technicians & Paramedics	29-2041	260	\$9.63	\$7.01	\$8.11	\$11.48
LSA #8	Pharmacy Technicians	29-2052	100	\$10.93	\$9.37	\$10.57	\$12.34
LSA #8	Surgical Technologists	29-2055	30	\$17.27	\$15.18	\$16.86	\$19.46
LSA #8	Veterinary Technologists & Technicians	29-2056	not available	\$9.01	\$7.11	\$8.61	\$11.31
LSA #8	Licensed Practical & Licensed Vocational Nurses	29-2061	320	\$15.48	\$14.05	\$15.51	\$17.00
LSA #8	Medical Records & Health Information Technicians	29-2071	60	\$13.25	\$11.53	\$12.83	\$14.44
LSA #8	Opticians, Dispensing	29-2081	not available	\$13.61	\$11.69	\$12.87	\$14.05
LSA #8	Occupational Health & Safety Specialists & Technicians	29-9010	10	\$18.81	\$16.44	\$19.10	\$21.43
LSA #8	All Other Health Professionals & Technicians	29-9199	not available	\$17.52	\$10.79	\$13.30	\$18.72
LSA #8	Healthcare Support Occupations	31-0000	2,380	\$10.24	\$8.68	\$10.09	\$11.53
LSA #8	Home Health Aides	31-1011	370	\$8.86	\$7.73	\$8.55	\$9.96
LSA #8	Nursing Aides, Orderlies, & Attendants	31-1012	1,580	\$10.13	\$8.93	\$10.16	\$11.42

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Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Occupational Therapist Assistants	31-2011	20	\$16.36	\$8.76	\$18.46	\$21.39
LSA #8	Physical Therapist Assistants	31-2021	30	\$18.19	\$15.96	\$18.96	\$20.79
LSA #8	Physical Therapist Aides	31-2022	20	\$10.33	\$9.56	\$10.48	\$11.30
LSA #8	Dental Assistants	31-9091	30	\$11.29	\$10.02	\$11.60	\$12.81
LSA #8	Medical Assistants	31-9092	140	\$11.24	\$9.93	\$11.76	\$12.82
LSA #8	Medical Transcriptionists	31-9094	50	\$13.12	\$11.89	\$12.93	\$14.16
LSA #8	Pharmacy Aides	31-9095	not available	\$9.79	\$8.28	\$9.52	\$11.05
LSA #8	Healthcare Support Workers, All Other	31-9099	40	\$10.34	\$9.04	\$10.22	\$11.79
LSA #8	Protective Service Occupations	33-0000	1,620	\$15.38	\$11.90	\$15.58	\$18.75
LSA #8	First-Line Supervisors/Managers of Correctional Officers	33-1011	20	\$19.71	\$18.03	\$20.22	\$22.36
LSA #8	First-Line Supervisors/Managers of Police & Detectives	33-1012	60	\$22.95	\$19.90	\$23.24	\$26.62
LSA #8	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	33-1021	40	\$14.08	\$6.37	\$7.13	\$24.48
LSA #8	Fire Fighters	33-2011	430	\$14.80	\$12.46	\$15.17	\$16.96
LSA #8	Correctional Officers & Jailers	33-3012	220	\$14.99	\$13.42	\$15.15	\$16.70
LSA #8	Detectives & Criminal Investigators	33-3021	50	\$19.44	\$17.47	\$19.59	\$21.57
LSA #8	Police & Sheriff's Patrol Officers	33-3051	380	\$18.05	\$16.02	\$18.39	\$20.57
LSA #8	Private Detectives & Investigators	33-9021	40	\$15.42	\$11.99	\$13.10	\$18.80
LSA #8	Security Guards	33-9032	160	\$10.02	\$7.65	\$9.12	\$12.40
LSA #8	Crossing Guards	33-9091	70	\$10.48	\$7.61	\$9.48	\$10.88
LSA #8	Food Preparation & Serving-Related Occupations	35-0000	9,270	\$8.49	\$6.52	\$7.81	\$9.35
LSA #8	Chefs & Head Cooks	35-1011	130	\$12.67	\$10.33	\$11.84	\$14.33
LSA #8	First-Line Supervisors/Managers of Food Preparation & Serving Workers	35-1012	480	\$12.71	\$8.73	\$11.70	\$14.73
LSA #8	Cooks, Fast Food	35-2011	380	\$7.40	\$6.24	\$7.06	\$8.34
LSA #8	Cooks, Institution & Cafeteria	35-2012	390	\$9.57	\$8.05	\$9.49	\$10.82
LSA #8	Cooks, Restaurant	35-2014	720	\$10.46	\$7.82	\$8.79	\$11.89
LSA #8	Cooks, Short Order	35-2015	510	\$7.42	\$6.16	\$6.94	\$8.44
LSA #8	Food Preparation Workers	35-2021	460	\$8.75	\$7.74	\$8.65	\$9.79
LSA #8	Bartenders	35-3011	700	\$8.40	\$7.18	\$8.04	\$9.32
LSA #8	Combined Food Preparation & Serving Workers, Including Fast Food	35-3021	860	\$7.43	\$6.18	\$7.16	\$8.47
LSA #8	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	35-3022	170	\$7.26	\$6.33	\$7.27	\$8.19
LSA #8	Waiters & Waitresses	35-3031	2,880	\$8.03	\$6.27	\$7.41	\$8.61
LSA #8	Food Servers, Nonrestaurant	35-3041	100	\$8.15	\$7.13	\$7.95	\$8.87
LSA #8	Dining Room & Cafeteria Attendants & Bartender Helpers	35-9011	300	\$8.31	\$6.86	\$7.79	\$8.99
LSA #8	Dishwashers	35-9021	880	\$7.38	\$5.98	\$6.59	\$8.19
LSA #8	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	35-9031	310	\$8.55	\$6.90	\$8.37	\$10.31
LSA #8	Building & Grounds Cleaning & Maintenance Occupations	37-0000	3,650	\$10.12	\$7.54	\$9.69	\$12.10
LSA #8	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	37-1011	230	\$13.98	\$10.27	\$13.94	\$18.04

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(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	37-1012	110	\$14.19	\$10.86	\$13.03	\$16.07
LSA #8	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	37-2011	990	\$10.14	\$7.79	\$9.79	\$12.28
LSA #8	Maids & Housekeeping Cleaners	37-2012	1,360	\$8.68	\$6.51	\$8.40	\$10.70
LSA #8	Landscaping & Groundskeeping Workers	37-3011	820	\$10.37	\$8.39	\$9.61	\$11.47
LSA #8	Tree Trimmers & Pruners	37-3013	not available	\$12.38	\$11.70	\$12.42	\$13.14
LSA #8	Personal Care & Service Occupations	39-0000	1,840	\$9.47	\$7.04	\$8.39	\$10.64
LSA #8	Gaming Supervisors	39-1011	not available	\$17.67	\$14.15	\$18.73	\$21.30
LSA #8	First-Line Supervisors/Managers of Personal Service Workers	39-1021	80	\$13.72	\$10.12	\$12.55	\$16.06
LSA #8	Nonfarm Animal Caretakers	39-2021	40	\$7.62	\$6.06	\$6.79	\$8.74
LSA #8	Amusement & Recreation Attendants	39-3091	180	\$7.58	\$6.30	\$7.42	\$8.35
LSA #8	Hairdressers, Hairstylists, & Cosmetologists	39-5012	330	\$8.52	\$6.05	\$6.93	\$9.97
LSA #8	Child Care Workers	39-9011	170	\$7.87	\$6.67	\$7.80	\$8.63
LSA #8	Personal & Home Care Aides	39-9021	320	\$8.94	\$7.83	\$8.88	\$10.10
LSA #8	Fitness Trainers & Aerobics Instructors	39-9031	60	\$8.32	\$7.22	\$7.90	\$8.58
LSA #8	Recreation Workers	39-9032	300	\$10.51	\$8.10	\$9.62	\$12.45
LSA #8	Sales & Related Occupations	41-0000	6,510	\$11.44	\$7.22	\$9.20	\$12.50
LSA #8	First-Line Supervisors/Managers of Retail Sales Workers	41-1011	600	\$15.55	\$11.56	\$13.84	\$16.74
LSA #8	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	40	\$34.82	\$18.05	\$31.13	\$43.39
LSA #8	Cashiers	41-2011	2,110	\$7.87	\$6.44	\$7.44	\$8.97
LSA #8	Counter & Rental Clerks	41-2021	60	\$8.95	\$7.43	\$8.67	\$10.46
LSA #8	Parts Salespersons	41-2022	100	\$15.19	\$11.55	\$13.07	\$15.42
LSA #8	Retail Salespersons	41-2031	2,190	\$9.84	\$7.50	\$9.04	\$10.73
LSA #8	Advertising Sales Agents	41-3011	60	\$12.98	\$9.19	\$12.04	\$13.72
LSA #8	Insurance Sales Agents	41-3021	160	\$19.77	\$7.77	\$15.42	\$23.08
LSA #8	Securities, Commodities, & Financial Services Sales Agents	41-3031	not available	\$19.15	\$15.46	\$16.51	\$17.56
LSA #8	Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	41-4011	60	\$29.53	\$13.69	\$18.43	\$34.26
LSA #8	Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products	41-4012	470	\$22.02	\$14.41	\$19.82	\$27.54
LSA #8	Demonstrators & Product Promoters	41-9011	not available	\$8.82	\$7.58	\$8.54	\$10.14
LSA #8	Real Estate Brokers	41-9021	not available	\$25.60	\$10.74	\$21.70	\$39.35
LSA #8	Real Estate Sales Agents	41-9022	not available	\$14.11	\$12.14	\$13.23	\$14.30
LSA #8	Telemarketers	41-9041	10	\$9.16	\$7.83	\$8.44	\$9.12
LSA #8	Sales & Related Workers, All Other	41-9099	40	\$15.85	\$12.03	\$13.75	\$20.63
LSA #8	Office & Administrative Support Occupations	43-0000	11,020	\$11.64	\$8.77	\$10.81	\$13.53
LSA #8	First-Line Supervisors/Managers of Office & Administrative Support Workers	43-1011	710	\$17.57	\$12.81	\$16.16	\$20.83
LSA #8	Switchboard Operators, Including Answering Service	43-2011	60	\$10.89	\$9.25	\$10.66	\$12.52
LSA #8	Bill & Account Collectors	43-3011	60	\$13.22	\$10.61	\$12.17	\$14.23
LSA #8	Billing & Posting Clerks & Machine Operators	43-3021	200	\$11.84	\$9.80	\$11.70	\$13.43

### 2003 Wage Data for Labor Supply Area #8

(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Bookkeeping, Accounting, & Auditing Clerks	43-3031	1,050	\$12.00	\$9.52	\$11.58	\$13.86
LSA #8	Payroll & Timekeeping Clerks	43-3051	120	\$13.65	\$11.93	\$13.93	\$16.09
LSA #8	Procurement Clerks	43-3061	30	\$13.03	\$11.89	\$12.93	\$14.07
LSA #8	Tellers	43-3071	560	\$9.44	\$8.29	\$9.25	\$10.61
LSA #8	Court, Municipal, & License Clerks	43-4031	not available	\$11.14	\$9.72	\$10.53	\$11.30
LSA #8	Customer Service Representatives	43-4051	410	\$12.08	\$9.85	\$11.35	\$14.13
LSA #8	Eligibility Interviewers, Government Programs	43-4061	30	\$14.06	\$12.57	\$13.78	\$15.59
LSA #8	File Clerks	43-4071	70	\$10.49	\$8.85	\$10.44	\$12.20
LSA #8	Hotel, Motel, & Resort Desk Clerks	43-4081	350	\$7.82	\$6.22	\$7.58	\$9.54
LSA #8	Interviewers, Except Eligibility & Loan	43-4111	40	\$11.85	\$9.94	\$11.20	\$13.24
LSA #8	Library Assistants, Clerical	43-4121	150	\$9.61	\$7.37	\$9.37	\$11.71
LSA #8	Loan Interviewers & Clerks	43-4131	130	\$11.89	\$10.47	\$12.03	\$13.50
LSA #8	New Accounts Clerks	43-4141	140	\$11.68	\$9.88	\$11.05	\$13.46
LSA #8	Order Clerks	43-4151	90	\$11.64	\$9.92	\$11.89	\$13.45
LSA #8	Human Resources Assistants, Except Payroll & Timekeeping	43-4161	100	\$14.01	\$12.00	\$13.95	\$16.44
LSA #8	Receptionists & Information Clerks	43-4171	670	\$10.06	\$8.74	\$9.94	\$11.21
LSA #8	All Other Financial, Information, & Record Clerks	43-4999	130	\$12.80	\$8.33	\$11.78	\$14.90
LSA #8	Couriers & Messengers	43-5021	not available	\$9.78	\$8.00	\$9.26	\$11.80
LSA #8	Police, Fire, & Ambulance Dispatchers	43-5031	60	\$15.39	\$13.89	\$15.03	\$16.60
LSA #8	Dispatchers, Except Police, Fire, & Ambulance	43-5032	220	\$14.35	\$12.30	\$13.32	\$14.53
LSA #8	Meter Readers, Utilities	43-5041	20	\$15.99	\$13.10	\$15.96	\$19.36
LSA #8	Postal Service Clerks	43-5051	60	\$20.42	\$18.53	\$20.06	\$21.84
LSA #8	Postal Service Mail Carriers	43-5052	340	\$18.76	\$15.19	\$17.94	\$23.06
LSA #8	Postal Service Mail Sorters, Processors, & Processing Machine Operators	43-5053	60	\$13.56	\$9.63	\$11.67	\$16.03
LSA #8	Production, Planning, & Expediting Clerks	43-5061	150	\$14.30	\$11.26	\$13.08	\$16.95
LSA #8	Shipping, Receiving, & Traffic Clerks	43-5071	290	\$12.32	\$10.08	\$11.97	\$13.70
LSA #8	Stock Clerks & Order Fillers	43-5081	490	\$8.53	\$6.79	\$8.00	\$9.81
LSA #8	Executive Secretaries & Administrative Assistants	43-6011	650	\$13.42	\$10.89	\$12.83	\$15.37
LSA #8	Legal Secretaries	43-6012	10	\$13.97	\$12.49	\$13.99	\$15.71
LSA #8	Medical Secretaries	43-6013	60	\$11.80	\$10.24	\$11.99	\$13.21
LSA #8	Secretaries, Except Legal, Medical, & Executive	43-6014	1,300	\$10.21	\$8.53	\$9.81	\$11.68
LSA #8	Computer Operators	43-9011	80	\$11.05	\$8.42	\$9.50	\$12.41
LSA #8	Data Entry Keyers	43-9021	70	\$10.34	\$8.62	\$10.13	\$11.59
LSA #8	Word Processors & Typists	43-9022	20	\$10.52	\$8.36	\$9.92	\$12.35
LSA #8	Desktop Publishers	43-9031	50	\$11.15	\$8.77	\$9.95	\$11.33
LSA #8	Insurance Claims & Policy Processing Clerks	43-9041	30	\$10.71	\$9.49	\$10.35	\$11.85
LSA #8	Mail Clerks & Mail Machine Operators, Except Postal Service	43-9051	30	\$9.42	\$7.85	\$8.62	\$10.37

### 2003 Wage Data for Labor Supply Area #8

(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Office Clerks, General	43-9061	1,330	\$9.12	\$6.92	\$8.63	\$11.06
LSA #8	Proofreaders & Copy Markers	43-9081	20	\$8.70	\$7.84	\$8.52	\$9.26
LSA #8	All Other Secretaries, Administrative Assistants, & Other Office Support	43-9999	30	\$10.48	\$8.15	\$9.62	\$11.43
LSA #8	Farming, Fishing, & Forestry Occupations	45-0000	350	\$15.24	\$10.87	\$14.22	\$18.50
LSA #8	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	45-1011	not available	\$21.31	\$19.65	\$21.18	\$22.73
LSA #8	Agricultural Equipment Operators	45-2091	20	\$10.76	\$9.98	\$10.70	\$11.42
LSA #8	Log Graders & Scalers	45-4023	10	\$13.46	\$10.95	\$12.58	\$14.66
LSA #8	Construction & Extraction Occupations	47-0000	4,380	\$15.57	\$11.85	\$14.99	\$18.06
LSA #8	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	47-1011	280	\$23.79	\$17.76	\$21.46	\$26.51
LSA #8	Brickmasons & Blockmasons	47-2021	not available	\$18.99	\$18.02	\$19.56	\$21.09
LSA #8	Carpenters	47-2031	760	\$15.07	\$11.41	\$14.60	\$17.35
LSA #8	Carpet Installers	47-2041	not available	\$9.49	\$7.50	\$8.25	\$11.55
LSA #8	Floor Layers, Except Carpet, Wood, & Hard Tiles	47-2042	not available	\$10.04	\$7.43	\$8.12	\$13.20
LSA #8	Cement Masons & Concrete Finishers	47-2051	not available	\$13.86	\$11.99	\$13.25	\$15.66
LSA #8	Construction Laborers	47-2061	280	\$14.50	\$10.95	\$13.43	\$18.17
LSA #8	Paving, Surfacing, & Tamping Equipment Operators	47-2071	20	\$13.08	\$10.37	\$12.38	\$15.83
LSA #8	Operating Engineers & Other Construction Equipment Operators	47-2073	240	\$19.51	\$15.42	\$18.28	\$23.59
LSA #8	Drywall & Ceiling Tile Installers	47-2081	not available	\$13.05	\$9.01	\$15.07	\$16.85
LSA #8	Electricians	47-2111	400	\$17.14	\$14.98	\$16.77	\$18.54
LSA #8	Painters, Construction & Maintenance	47-2141	200	\$15.42	\$13.11	\$15.51	\$17.81
LSA #8	Pipelayers	47-2151	not available	\$19.62	\$18.01	\$20.19	\$22.48
LSA #8	Plumbers, Pipefitters, & Steamfitters	47-2152	300	\$16.92	\$8.93	\$16.98	\$23.01
LSA #8	Sheet Metal Workers	47-2211	150	\$13.54	\$11.18	\$13.19	\$15.37
LSA #8	Structural Iron & Steel Workers	47-2221	not available	\$19.65	\$16.05	\$18.52	\$22.64
LSA #8	Helpers--Carpenters	47-3012	40	\$11.63	\$9.74	\$11.02	\$13.29
LSA #8	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	47-3015	not available	\$9.23	\$7.75	\$8.38	\$9.17
LSA #8	Construction & Building Inspectors	47-4011	20	\$21.24	\$16.58	\$22.12	\$25.96
LSA #8	Highway Maintenance Workers	47-4051	not available	\$14.76	\$12.92	\$14.56	\$16.57
LSA #8	Septic Tank Servicers & Sewer Pipe Cleaners	47-4071	20	\$12.87	\$8.14	\$10.63	\$18.07
LSA #8	All Other Construction Trades & Related Workers	47-4999	not available	\$10.16	\$9.16	\$9.81	\$10.45
LSA #8	Earth Drillers, Except Oil & Gas	47-5021	not available	\$16.20	\$14.91	\$16.52	\$18.14
LSA #8	Installation, Maintenance, & Repair Occupations	49-0000	2,640	\$15.32	\$11.54	\$14.51	\$17.81
LSA #8	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	49-1011	180	\$22.53	\$16.36	\$21.32	\$26.34
LSA #8	Computer, Automated Teller, & Office Machine Repairers	49-2011	20	\$19.77	\$16.32	\$18.27	\$22.47
LSA #8	Telecommunications Equipment Installers & Repairers, Except Line Installers	49-2022	30	\$20.06	\$18.43	\$20.06	\$21.68
LSA #8	Electrical & Electronics Repairers, Commercial & Industrial Equipment	49-2094	20	\$18.02	\$13.81	\$18.60	\$21.46
LSA #8	Automotive Body & Related Repairers	49-3021	90	\$18.96	\$13.14	\$17.08	\$25.45



### 2003 Wage Data for Labor Supply Area #8

(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Automotive Service Technicians & Mechanics	49-3023	390	\$15.48	\$12.18	\$14.00	\$17.15
LSA #8	Bus & Truck Mechanics & Diesel Engine Specialists	49-3031	100	\$14.51	\$12.68	\$14.89	\$16.66
LSA #8	Farm Equipment Mechanics	49-3041	90	\$12.42	\$11.03	\$12.48	\$13.91
LSA #8	Mobile Heavy Equipment Mechanics, Except Engines	49-3042	40	\$18.68	\$14.72	\$16.37	\$22.74
LSA #8	Motorboat Mechanics	49-3051	50	\$13.88	\$11.98	\$13.57	\$15.86
LSA #8	Motorcycle Mechanics	49-3052	30	\$13.69	\$12.33	\$13.89	\$15.37
LSA #8	Outdoor Power Equipment & Other Small Engine Mechanics	49-3053	40	\$12.45	\$9.76	\$13.68	\$15.75
LSA #8	Tire Repairers & Changers	49-3093	not available	\$9.59	\$9.10	\$9.81	\$10.52
LSA #8	Control & Valve Installers & Repairers, Except Mechanical Door	49-9012	not available	\$17.18	\$12.00	\$13.22	\$24.09
LSA #8	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	49-9021	180	\$16.73	\$13.66	\$17.13	\$19.80
LSA #8	Home Appliance Repairers	49-9031	40	\$13.21	\$8.83	\$11.65	\$17.71
LSA #8	Industrial Machinery Mechanics	49-9041	140	\$14.93	\$14.21	\$15.64	\$17.05
LSA #8	Maintenance & Repair Workers, General	49-9042	710	\$13.48	\$10.46	\$13.23	\$15.97
LSA #8	Maintenance Workers, Machinery	49-9043	80	\$15.02	\$11.70	\$13.62	\$18.55
LSA #8	Electrical Power-Line Installers & Repairers	49-9051	not available	\$22.82	\$19.20	\$24.09	\$26.78
LSA #8	Manufactured Building & Mobile Home Installers	49-9095	not available	\$9.24	\$7.67	\$8.44	\$10.06
LSA #8	Helpers--Installation, Maintenance, & Repair Workers	49-9098	50	\$12.43	\$9.97	\$12.08	\$15.55
LSA #8	Installation, Maintenance, & Repair Workers, All Other	49-9099	60	\$12.76	\$8.77	\$14.03	\$16.14
LSA #8	Production Occupations	51-0000	9,430	\$12.86	\$9.82	\$12.09	\$15.12
LSA #8	First-Line Supervisors/Managers of Production & Operating Workers	51-1011	660	\$20.64	\$14.90	\$18.64	\$23.35
LSA #8	Electrical & Electronic Equipment Assemblers	51-2022	20	\$12.64	\$9.05	\$10.79	\$15.06
LSA #8	Structural Metal Fabricators & Fitters	51-2041	130	\$12.95	\$10.28	\$13.48	\$15.42
LSA #8	Fiberglass Laminators & Fabricators	51-2091	not available	\$13.52	\$12.17	\$13.28	\$14.75
LSA #8	Team Assemblers	51-2092	880	\$12.19	\$9.17	\$11.19	\$14.22
LSA #8	Assemblers & Fabricators, All Other	51-2099	60	\$10.72	\$8.44	\$10.49	\$13.26
LSA #8	Bakers	51-3011	120	\$8.97	\$7.64	\$8.53	\$9.95
LSA #8	Butchers & Meat Cutters	51-3021	not available	\$10.98	\$8.57	\$11.30	\$13.23
LSA #8	Food Batchmakers	51-3092	100	\$12.87	\$11.55	\$12.66	\$13.87
LSA #8	Computer-Controlled Machine Tool Operators, Metal & Plastic	51-4011	300	\$14.42	\$11.78	\$14.53	\$16.91
LSA #8	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	51-4021	20	\$15.67	\$13.53	\$15.85	\$17.67
LSA #8	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic	51-4023	40	\$13.35	\$11.68	\$13.39	\$15.33
LSA #8	Cutting, Punching, & Press Mach. Setters, Operators, & Tenders, Metal & Plastic	51-4031	210	\$12.17	\$10.08	\$11.90	\$14.02
LSA #8	Drilling & Boring Mach. Tool Setters, Operators, & Tenders, Metal & Plastic	51-4032	40	\$14.49	\$12.63	\$15.15	\$16.64
LSA #8	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Me	51-4033	140	\$12.37	\$10.82	\$12.23	\$13.93
LSA #8	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4034	not available	\$13.44	\$11.99	\$13.23	\$14.45
LSA #8	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	51-4035	40	\$14.90	\$13.42	\$14.83	\$16.25
LSA #8	Machinists	51-4041	340	\$13.71	\$11.68	\$13.20	\$15.66

### 2003 Wage Data for Labor Supply Area #8

(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	Patternmakers, Metal & Plastic	51-4062	20	\$17.01	\$13.30	\$17.49	\$20.23
LSA #8	Foundry Mold & Coremakers	51-4071	130	\$12.25	\$9.87	\$12.05	\$14.74
LSA #8	Molding, Coremaking, & Casting Mach. Setters, Operators, & Tenders, Metal & Plasti	51-4072	100	\$12.96	\$10.56	\$12.38	\$14.52
LSA #8	Tool & Die Makers	51-4111	60	\$19.25	\$17.20	\$19.19	\$21.12
LSA #8	Welders, Cutters, Solderers, & Brazers	51-4121	430	\$15.01	\$14.01	\$15.32	\$16.59
LSA #8	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	51-4122	80	\$13.09	\$10.46	\$13.17	\$15.60
LSA #8	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Plastic	51-4191	40	\$13.25	\$10.68	\$13.39	\$16.01
LSA #8	Tool Grinders, Filers, & Sharpeners	51-4194	50	\$11.75	\$8.40	\$12.06	\$14.61
LSA #8	Job Printers	51-5021	60	\$12.16	\$8.15	\$10.16	\$14.60
LSA #8	Prepress Technicians & Workers	51-5022	30	\$9.66	\$7.91	\$8.56	\$9.47
LSA #8	Printing Machine Operators	51-5023	250	\$13.84	\$11.04	\$13.88	\$16.51
LSA #8	Laundry & Dry-Cleaning Workers	51-6011	140	\$8.19	\$7.14	\$8.05	\$9.33
LSA #8	Pressers, Textile, Garment, & Related Materials	51-6021	20	\$9.20	\$8.17	\$9.25	\$10.39
LSA #8	Sewing Machine Operators	51-6031	440	\$10.24	\$8.72	\$10.10	\$11.48
LSA #8	Textile Cutting Machine Setters, Operators, & Tenders	51-6062	not available	\$10.84	\$9.31	\$10.94	\$12.70
LSA #8	Furniture Finishers	51-7021	20	\$11.39	\$9.93	\$10.90	\$12.56
LSA #8	Sawing Machine Setters, Operators, & Tenders, Wood	51-7041	90	\$11.72	\$9.83	\$11.05	\$13.29
LSA #8	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	51-7042	630	\$10.58	\$9.48	\$10.35	\$11.35
LSA #8	Stationary Engineers & Boiler Operators	51-8021	30	\$14.34	\$12.05	\$13.40	\$15.28
LSA #8	Water & Liquid Waste Treatment Plant & System Operators	51-8031	80	\$16.95	\$14.64	\$16.37	\$18.59
LSA #8	Separating/Filtering/Clarifying/Precipitating, & Still Mach. Setters, Operators, & Tenders	51-9012	120	\$14.95	\$12.46	\$14.98	\$16.97
LSA #8	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	51-9021	30	\$14.32	\$11.60	\$13.09	\$15.47
LSA #8	Mixing & Blending Machine Setters, Operators, & Tenders	51-9023	50	\$12.95	\$10.23	\$12.01	\$15.20
LSA #8	Cutting & Slicing Machine Setters, Operators, & Tenders	51-9032	80	\$11.27	\$10.04	\$10.93	\$11.71
LSA #8	Extruding, Forming, Pressing, & Compacting Mach. Setters, Operators, & Tenders	51-9041	not available	\$12.09	\$11.19	\$12.26	\$13.31
LSA #8	Inspectors, Testers, Sorters, Samplers, & Weighers	51-9061	300	\$13.82	\$10.33	\$12.85	\$16.89
LSA #8	Packaging & Filling Machine Operators & Tenders	51-9111	340	\$10.25	\$8.09	\$9.69	\$12.23
LSA #8	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	51-9121	110	\$12.59	\$11.14	\$12.73	\$14.21
LSA #8	Painters, Transportation Equipment	51-9122	20	\$13.20	\$10.04	\$11.13	\$16.99
LSA #8	Painting, Coating, & Decorating Workers	51-9123	60	\$11.66	\$9.53	\$11.37	\$13.60
LSA #8	Cementing & Gluing Machine Operators & Tenders	51-9191	not available	\$10.02	\$8.34	\$9.66	\$11.15
LSA #8	Molders, Shapers, & Casters, Except Metal & Plastic	51-9195	80	\$11.45	\$10.66	\$11.48	\$12.58
LSA #8	Paper Goods Machine Setters, Operators, & Tenders	51-9196	160	\$13.75	\$11.56	\$13.69	\$16.18
LSA #8	Helpers--Production Workers	51-9198	620	\$9.25	\$7.65	\$9.36	\$10.64
LSA #8	Production Workers, All Other	51-9199	60	\$13.24	\$8.87	\$12.29	\$15.87
LSA #8	Transportation & Material Moving Occupations	53-0000	5,960	\$13.28	\$9.59	\$12.83	\$16.24
LSA #8	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	53-1021	80	\$21.83	\$12.95	\$20.30	\$26.69

### 2003 Wage Data for Labor Supply Area #8

(Door, Florence, Forest, Green Lake, Kewaunee, Langlade, Marquette, Menominee, Oconto, Shawano Waushara counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #8	First-Line Supervisors/Mnrgs of Transportation & Material-Moving Mach. & Vehicle	53-1031	190	\$19.02	\$13.86	\$16.24	\$24.20
LSA #8	Bus Drivers, Transit & Intercity	53-3021	50	\$10.25	\$6.63	\$9.32	\$12.30
LSA #8	Bus Drivers, School	53-3022	310	\$11.25	\$8.73	\$10.51	\$14.58
LSA #8	Driver/Sales Workers	53-3031	120	\$14.73	\$11.79	\$14.08	\$18.22
LSA #8	Truck Drivers, Heavy & Tractor-Trailer	53-3032	2,440	\$16.11	\$14.04	\$15.80	\$17.71
LSA #8	Truck Drivers, Light or Delivery Services	53-3033	650	\$10.16	\$6.99	\$9.92	\$12.64
LSA #8	Taxi Drivers & Chauffeurs	53-3041	120	\$9.00	\$7.73	\$8.92	\$10.24
LSA #8	Captains, Mates, & Pilots of Water Vessels	53-5021	not available	\$19.84	\$16.32	\$18.22	\$24.03
LSA #8	Crane & Tower Operators	53-7021	10	\$19.63	\$14.23	\$20.05	\$24.09
LSA #8	Excavating & Loading Machine & Dragline Operators	53-7032	60	\$15.34	\$12.63	\$15.61	\$18.00
LSA #8	Industrial Truck & Tractor Operators	53-7051	290	\$12.54	\$10.55	\$12.25	\$13.94
LSA #8	Laborers & Freight, Stock, & Material Movers, Hand	53-7062	930	\$9.73	\$7.96	\$9.63	\$10.87
LSA #8	Machine Feeders & Offbearers	53-7063	70	\$10.29	\$8.35	\$9.29	\$11.98
LSA #8	Packers & Packagers, Hand	53-7064	320	\$9.41	\$8.00	\$9.23	\$10.72
LSA #8	Refuse & Recyclable Material Collectors	53-7081	40	\$13.36	\$10.89	\$12.73	\$16.15